

Community **O**rganisation **D**evelopment **E**nterprise



'Unlocking Talent and Opening Gateways to Achievement'

1. Education
2. Employment
3. Youth Inclusion
4. Crime Diversion
5. Anti Guns/Drugs
6. Mediation/Intervention
7. Community Re-Unification

DEMONSTRATING THE POWER OF MUSIC

ANNUAL REPORT

(2013)

Code 7 promotes equalities for all



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1. 7 Key Findings

- 1) We found that most of the young people that we engaged this year believe that the people who can help do not care to help;
- 2) When given the true care, relevant support and engagement, the so called harder to reach young people show a whole lot of desire to progress in positive activities;
- 3) Young people are becoming more so frustrated than ever before with the lack of quality and sizeable opportunities that fit their needs and wants;
- 4) We found that many of the key people in the associated jobs will not go further than their standard job duties to ensure demands are met for the 'at risk' young people;
- 5) Even though the opportunity is there for influential people in the community to push for betterment of the young people, they tend not to move forward with this but instead stick to the standard plan set by their governing rules;
- 6) Young people from different postcodes and areas who carry a negative mindset against each other *CAN* work together when the environment and engagement is right;
- 7) Harder to reach young people can make a change to their negative approach and behaviour once they are treated honestly and fairly in their engagement.

Our 7 Key Findings came through provisions of; questionnaires, question & answer sessions, observation, one-on-ones, open discussion and product/project/young people assessments.



2. Measurable Outcomes

- √ Employed **13** staff, **10** facilitators and a floatation of **15** volunteers;
- √ We had a turnover at our Training Suite of **247 young people**. This is evidenced by means of sign in sheets;
- √ Out of the 247, **110** were new registrations;
- √ Out of the new registrations, **88** were males **22** were females;
- √ **14** = SW9 | **6** = SW2 | **2** = SE11 | **2** = SE15 | **1** = N4 | **3** = CR4 | **1** = E7 | **2** = SW11 | **3** = SE27 | **1** = SW18 | **21** = SW8 | **1** = SE22 | **1** = SE19 | **1** = SE26 | **1** = SE20 | **1** = SE14 | **1** = SE5 | **11** = SW4 | **1** = SW15 | **2** = SE1 | **1** = SE9 | **1** = SE4 | **1** = BR1 | **2** = CR0 | **1** = CR5 | **1** = SW17 | **2** = SW16 | **1** = CR2
- √ This year Code 7 delivered our yearly portable workshops in Music, Drama, Singing, Rap, Video, Film and Dance for the Lambeth Summer Projects Trust for 4 weeks and engaged **150 young people**;
- √ Code 7 took on **2 young people** on work experience from various schools;
- √ Code 7 took on **3 young people** on work placements from job search agencies;
- √ Code 7 completed **8** written references to help gain employment and further education for **8 young people**;
- √ Code 7 guided **6 young people** into part time or full time employment through our Fit For Jobs program;
- √ Code 7 employed **7 young people** into Admin as Youth Trainees;
- √ Code 7 took **15 young people** to Safari who have never been before.



3. Achievements/Progress for the Year

- Code 7 are 2 years into our 3 year grant from **BBC Children In Need**;
- Code 7's contract with **Lambeth Children & Young People's Service** was constantly extended and is in current extension;
- Code 7 secured further funding from **Evening Standard**;
- Code 7 team received training from in **Community Asset Management**;
- Code 7 team received training from in **Mental Health Awareness**;
- Code 7 team received training from in **Quick Books Accounting**;
- Code 7 team members received training in **IYSS**;
- Code 7 trustees, management and key staff members received training in **Roles & responsibilities of Trustees**;
- Code 7 helped to steer a 24 year old male out of gang involvement and into **University**;
- Code 7 **received our PQASSO Quality Mark Level 1.**
- Code 7 threw an 'End of Year Presentation & Celebration' in December at The Lost Theatre and attracted approximately **200 people**, where the young people performed their tracks and certificates were given out. The young people's family members were able to attend, along with funders and more of the wider public. We received a guest appearance from **General Levi**.



3a. Pictures

(Please see website www.code7charity.org)



4. Staff/Volunteers/Participants Training Evaluation

Staff/Volunteers

Code 7 employed 13 staff, 10 facilitators and a floatation of 15 volunteers.

As per norm, 6 of the volunteers were seniors while the other 9 were young people under the age of 25.

Project Participants

Amount of Projects	11
Amount of Portable Workshops	57
Amount of Participants	397 (Including Summer projects)
Age Group of Participants	From 13 to 28 years old
Gender Percentages	Males 74% - Females 26%
Boroughs Where Participants Were From	Lambeth, Southwark, Lewisham, Dulwich, Norwood, Streatham, Tooting, Thornton Heath, Croydon, Hackney, Harlesden
Ethnicities & Percentages	Black African 42% - Black British 33% - Mixed Race 20% - White British 5%

Staff/Volunteers Training

- Code 7 team received training from in **Community Asset Management**;
- Code 7 team received training from in **Mental Health Awareness**;
- Code 7 team received training from in **Quick Books Accounting**;
- Code 7 team members received training in **IYSS**;
- Code 7 trustees, management and key staff members received training in **Roles & responsibilities of Trustees**;

Potential training to provide for personnel in 2014: -

Business	Youth Work
Project Management	Drugs Awareness
Studio Engineering	Health & Safety
Fund Raising	Marketing



5. Work Evaluation

5a Work Delivered

Partners/Clients/Funders	Location	Duration	Activity
Lambeth Adults & Community Service Council	Code 7 Head Office & Training Suite	2 years	PQASSO Capacity Building
Lambeth Adults & Community Service Council	Code 7 Head Office & Training Suite	6 months	Service rates at present delivery location
BBC Children In Need	Code 7 Training Suite	3 year contract started May 2012	Music and creative activities for deprived & underprivileged yp
Lambeth Summer Projects Trust	3 summer schools, Brixton, Norwood & Streatham	5 days per week for 4 weeks	Music, drama, dance, video, film, rap & singing workshops
Lambeth Children & Young People's Service	Code 7 Training Suite	Extended contract until further notice	Behaviour changing accredited music based engagement for 3 young people per quarter
Sojourner Trust	Code 7 Training Suite	1 year	Educational multimedia program



5b. Work Summary

Head Office

Some of our work was delivered at the head office this year. Youth trainees also gained the opportunity to work in our very quiet head office environment with our project manager and sometimes CEO.

Admin, ICT and even film editing was operated via the head office.

Training Suite

The Training Suite has been key to young people building trust and having faith in their engagement. Young people have taken to the Suite as their own and are even heavily reliant on our opening at specified times.

Portable Workshops

This year the portable workshops that Code 7 delivered at the Lambeth Summer Projects Trust were facilitated by both seniors and young people.

We delivered 7 workshops this year which was excellent for relations with the schools, their workers and the young people. The 7 different workshops that we delivered at the Lambeth Summer Projects Trust were delivered successfully.

Equipment was broken this year 2013 but speakers were replaced by John Street, the head of the Summer Projects. However, one of our ghetto blaster's is still missing its volume knobs.

We are looking forward to 2014 where we can continue to deliver our maximum amount of services.



6. Finance/Donations/Commissions

6a. Estimated Income & Expenditure totalled for the year

<p><u>Funding Bids</u> BBC Children in Need – Successful Lambeth Council – Successful</p> <p><u>Commissions</u> Lambeth CYPS</p>	<p><u>Donations</u> None</p> <p><u>Key Partnerships</u> Options For Change Lambeth Black Family Forum</p>
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6b. Financial Summary

- **BBC Children In Need** (*Music & Multimedia Activities*) = £ 29,680.85
- **Lambeth Children & Young People’s Service** (*Sound Engineering Accredited Programme*) = £ 10,500
- **Evening Standard** (*Activity Project*) = £24,617
- **Lambeth Summer Projects Trust** (*Summer project Activities*) =£ 2,960
- **Covent Garden Market Fund** (*Educational Provision*)= £4,992
- **Sojourner Trust** (*Educational Provision*) = £ 14,936
- **Awards For All** £ 10,000
- **Home Office** £ 10,000
- **Music in Prisons** £ 3,250
- **Elm Park School** £ 9,000
- **London Community Foundation** (*Path Program*) = £20,000



'Unlocking Talent and Opening Gateways to Achievement'

7. Special Thanks from Code 7's founder and CEO Asher Senator

Code 7 Trustees/Board Members: Stuart Lisbie, Carolene Thompson, Joel Demming, Brenda Lee and Ann McGregor.

Code 7 Senior Management/Staff/Volunteers/Facilitators: Jodie Blake, Derek Fenty, Nigel Doyle, Daniel Duff, Jerome Blake, Amarah Jae, Patrick Wilson and Michael Barclay.

Code 7 Young Volunteers/Facilitators/Youth Committee: Face, Oshine, Jamila, Johnbie and Shallise.

Lambeth Council, all **Code 7** project participants/users (young people), John Kerridge, Donna Wiggins, Tony Laforce, Derek Anderson, Lorna Campbell, Rachel Heywood, John Street, PC Errol Patterson, PC Allan, Matt Bell (Borough Commander), Delroy Brown, Lee-Ann St.Aubyn, Sherry Dixon, Lambeth Children & Young People's Service staff, BBC Children In Need, London Community Foundation Staff (Cathy, Kat, Thelma and team), Lambeth MET, Donna from Options For Change, Cathy and Ray our volunteers...

And all who played a part in the development and progress of **Code 7** this year 2013.

MANY THANKS

- CONTACT -

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