

**C**ommunity **O**rganisation **D**evelopment **E**nterprise



1. Education
2. Employment
3. Youth Inclusion
4. Crime Diversion
5. Anti Guns/Drugs
6. Mediation/Intervention
7. Community Re-Unification

*DEMONSTRATING THE POWER OF MUSIC*

**ANNUAL REPORT**

**(2009)**



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**NOTE: - Final evaluations for 2009 are due to be completed on the 31<sup>st</sup> January 2010 meaning some of the figures given in this document may change.**



## 1. Key Findings

- 1) At least a 70% reduction in the rate of serious and violent crimes amongst the local young people;
- 2) Police are still struggling in their relations with the majority of the black community, although we have witnessed a few officers taking small steps towards making a difference for the better;
- 3) 99% of young males still believe that the police have it in for them;
- 4) 65% of young males under the age of 18 say they felt more safer being in a gang than not;
- 5) 90% of young males say it is the trend to chat hard core lyrics;
- 6) 40% out of 20 females under the age of 18 became pregnant;
- 7) Young people are still finding it difficult and many are afraid to travel out of their areas with fear of other young people from attacking them.

Research was done by means of; questionnaires, observation, one-on-ones, open discussion and product/project/young people assessments.

## 2. Measurable Outcomes

- √ Employed **4** staff, **10** facilitators and a floatation of **20** volunteers;
- √ Evidenced by means of sign in sheets, Code 7 and the resident organisations operating at Offley Works generated a turnover of **19,000 people** between January and December 2009;
- √ Engaged **468** young people over an 6 month period in 2009 in projects and programmes;
- √ **43** were new registrations;
- √ **402** were males **66** were females;



- √ **139** = SW9 | **92** = SW2 | **15** = SE11 | **5** = SE15 | **80** = Kennington | **20** = Stockwell | **11** = SE16 | **12** = SE19 | **3** = SE27 | **1** = SW12 | **4** = SW8 | **21** = Brixton | **11** = Streatham | **22** = Clapham | **32** = E5 |
- √ Code 7 delivered our yearly portable workshops in Music, Drama, Video and Beauty for the Lambeth Summer Projects Trust for 4 weeks and engaged **200** young people;
- √ Code 7 took on **25** young people on work experience from various schools;
- √ Code 7 took on **9** young people on work placements from job search agencies;
- √ Code 7 completed **15** written references to help gain employment and further education for **15** young people;
- √ Code 7 guided **15** people into part time or full time employment;

### **3. Achievements/Progress for the Year**

- Code 7 secured a 3-year contract from the BBC Children In Need Appeal;
- Code 7 secured funding from Lambeth Youth Opportunities Fund;
- Code 7's CEO received a Community Heroes Award from Lambeth Voluntary Action Council (LVAC);
- Code 7 facilitated the development of a youth committee made up of **5** young people as leaders and a further **20** young people as members who have already managed to raise their first funds;
- Code 7 gave an interview to BBC Radio News about the work we are doing in relation to the BBC Children in Need Appeal;
- Opened St.Aubyn's Holistic Centre (one of our working partners) alongside Kelly Roland from Destiny's Child;
- The head of Code 7 Youth Committee completed writing his book.



### 3a. Pictures

(Please see website [www.code7music.co.uk](http://www.code7music.co.uk))



#### **4. Staff/Volunteers/Participants Training Evaluation**

##### Staff/Volunteers

Code 7 employed 4 staff on a part time basis, 10 facilitators and a floatation of 20 volunteers.

8 of the volunteers were seniors while the other 12 were young people under the age of 25.

##### Project Participants

Amount of Projects	9
Amount of Portable Workshops	45
Amount of Workshops At Training Suite	12
Amount of Participants	725
Age Group of Participants	From 8 to 25 years old
Gender Percentages	Males 80% - Females 20%
Boroughs Where Participants Were From	Lambeth, Southwark, Lewisham, Dulwich, Norwood, Streatham, Tooting, Thornton Heath, Croydon, Hackney, Harlesden
Ethnicities & Percentages	Black African 40% - Black British 35% - Mixed Race 20% - White British 5%

##### Staff/Volunteers Training

- A further 2 members of Code 7 staff and 8 staff from our partner organisations received CAF (Common Assessment Framework) training from Lambeth Children & Young People's Service;
- 2 of Code 7 staff and 2 staff from our partner organisations received EYS (Youth Electronic System) training from Lambeth Children & Young People's Service;
- 2 of Code 7 staff received training in Reporting & Evaluation from BBC Children In Need;

##### Potential training to provide for personnel in 2010: -

Business	Youth Work
Project Management	Drugs Awareness
Studio Engineering	Health & Safety
Fund Raising	Marketing



## 5. Work Evaluation

### 5a Work Delivered

Partners/Clients/Funders	Location	Duration	Activity
Lambeth Council (Sexual Health Department)	Code 7 training Suite	4 weeks	Workshops in sexual health & engagement in video production for yp
Hackney Community Voluntary Service	Code 7 Training Suite	6 weeks	YP engaged in crime diversion music programmes
Lambeth Council	Code 7 Training Suite	Continuous	Organisation capacity building
BBC Children In Need	Code 7 Training Suite	3 year contract started Apr 09	Music and creative activities for deprived & underprivileged yp
Lambeth MPA (2 projects)	Code 7 Training Suite	1 month & an event lasting 4 hours	Ongoing general project work and Police & YP relations building
Lambeth Youth Opportunities Fund	Code 7 Training Suite	3 months	Drama production for yp not usually engaging in projects
Lambeth Summer Projects Trust	5 summer schools, 2 in Brixton, 1 in Norwood, 1 in Kennington & 1 in Streatham	5 days per week for 4 weeks	Music, drama, beauty and video workshops
Lambeth Children & Young People's Service	Code 7 Training Suite	3 year contract started Dec 08	Behaviour changing music based engagement for 10 young people per quarter
Look Ahead Hostel	Aldgate Hostel	1 evening	Xmas party



## 5b. Work Summary

### Portable Workshops

This year the portable workshops that Code 7 delivered at the Lambeth Summer Projects Trust were facilitated by both seniors and young people.

The 4 different workshops that we delivered at the Lambeth Summer Projects Trust were all completed successfully.

Other portable workshops like at Look Ahead Hostel in Aldgate went according to plan and were deemed successful.

### Training Suite

The refurbishment carried out and the equipment upgrades in the training suite brought a new feel good factor with it. Users were excited to use the new recording booths, studio facilities and editing equipment.

Sound proofing is a factor that we will certainly enhance in the New Year.





## 6. Finance/Donations/Commissions

### 6a. Estimated Income & Expenditure totalled for the year

<p><b><u>Funding Bids</u></b> BBC Children in Need – <b>Successful</b> MPA – <b>Successful</b> HCVS – <b>Successful</b></p> <p><b><u>Commissions</u></b></p>	<p><b><u>Donations</u></b> London Development Agency – <b>Premises, Security</b></p>
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### 6b. Financial Summary

This year saw our working relationship with Lambeth Council certainly gain momentum and brought in a sure amount of funds. Many projects were delivered for Lambeth and we look forward to gaining significant commissioned work from Lambeth.

3 staff members were placed on the payroll and this has brought us into the regions of Inland Revenue. Our new accountants, Linn Maggs Goldwin, have stepped into the post welcomingly and have already submitted unaudited accounts for the 2008/09 financial period to Companies House.

Special attention must be paid to the financial plan so we can move closer to materialising the financial vision.



## **7. Special Thanks from Code 7's founder Asher Senator**

**Code 7 Trustees/Board Members:** Stuart Lisbie, Coral Harris, Joel Demming, Sherry Dixon and Michael Murphy.

**Code 7 Senior Management/Staff/Volunteers/Facilitators:** Jodie Blake, Tristian Edwards, Derek Fenty, Marlon Duhaney, Anthan Wray, Jason Lawrence, DSL, Madla Spence, Carolene Thompson and Nigel.

**Code 7 Young Volunteers/Facilitators:** Patra Wint, Vipoh, Musa, Lox, Kubar, Neriah, JJ and Leon.

London Development Agency, HCVS, Team Hackney, Lambeth Council, all **Code 7** project participants/users (young people), Clarence Thompson MBE, John Kerridge, Val Shawcross, Tony Laforce, Derek Anderson, Lorna Campbell, Rachel Heywood, Jake Ferguson, Petria Barnes, John Street, Zenobia Cowan-Davies, PC Errol Patterson, Nick Ephgrave (Borough Commander), Delroy Brown, Lee-Ann St.Aubyn, Sherry Dixon, Team Hackney, Look Ahead Hostel staff, Lambeth Children & Young People's Service staff, BBC Children In Need, Universal Gospel Centre, Community Media Design, Lambeth MET, Offley Works Security Guards, Inches, Jaja Soze, Groups at Offley Works... and all who played a part in the development and progress of **Code 7** this year.

### **- CONTACT -**

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