

# CODE7

CODE TO SUCCESS



## 2025 ANNUAL REPORT

This document is an overview of operations at Code 7 during the 2025 calendar year.  
For a more complete report please refer to our audited accounts at Charities  
Commission or Companies House.

*Code 7 is an equal opportunities provider*



## Contents

<b>1. Overview Notes</b>	<b>Page 3-5</b>
CEO	
Looking Ahead	
<b>2. Operations</b>	<b>Page 6</b>
Young People	
Activities	
<b>3. Statistical Overview</b>	<b>Page 8</b>
<b>4. Funders/Donators/Clients</b>	<b>Page 9</b>
Funders/Donators/Clients	
<b>5. Special Thanks</b>	<b>Page 10</b>

# 1. Overview Notes

## CEO

### **Dear Friends and Supporters,**

As CEO of Code 7, I am pleased to present an overview of our charity's activities throughout 2025. This year, Code 7 continued to make significant strides in reaching and empowering young people from a wide range of backgrounds. We engaged 376 beneficiaries, including young people not in employment, education or training (NEET), those facing social disadvantage, college and university students, school pupils, individuals with gang affiliations, youth offenders, ex-offenders, and creatively talented young people referred to our services.

Our operations have focused on delivering a diverse programme of activities tailored to the unique needs of our beneficiaries. These initiatives have included educational workshops, creative projects, mentoring schemes, and support programmes designed to cater for personal development, build skills, and promote positive social engagement. Our commitment to inclusivity has ensured that every young person, regardless of their circumstances, has had the opportunity to participate and benefit from our services.

Throughout the year, we have witnessed remarkable stories of transformation and resilience. Many participants have demonstrated significant improvement in their confidence, academic achievement, and interpersonal skills. Creative projects have given voice to those who might otherwise be unheard, while our mentoring schemes have helped guide individuals onto positive pathways. We have also worked closely with local schools, colleges, and community organisations to extend our reach and ensure our services remain accessible to those who need them most.

Our team has consistently evaluated and adapted our programmes to meet emerging needs within the community. Feedback from beneficiaries has been instrumental in shaping the direction of our activities, allowing us to introduce new topics and formats that resonate with young people. In addition, we have strengthened our partnerships with external agencies to provide holistic support, including mental health resources and employment advice, further enhancing the impact of our work.

We are grateful to our funders, donators, and clients for their continued support, which has enabled us to expand our reach and create meaningful impact. Their generosity has not only sustained existing initiatives but also inspired innovation and growth within our organisation. With their backing, Code 7 has been able to invest in staff training, develop new resources, and enhance facilities to better serve our beneficiaries.

As we look to the future, Code 7 remains dedicated to supporting young people, helping them realise their potential, and contributing positively to our community. We are excited to build on the successes of 2025 and pursue new opportunities for



collaboration, development, and outreach. Our vision is to create a lasting legacy of empowerment and inclusion for generations to come.

Thank you for your ongoing support and belief in our mission. Together, we are making a real difference in the lives of young people and shaping a brighter future for all.

## **LOOKING AHEAD**

### **Code 7's Vision and Strategic Plans for 2026**

Code 7 is committed to building on the successes of 2025 and pursuing an ambitious vision for the year ahead. Our focus remains centred on empowering young people and creating opportunities for growth, inclusion, and positive change within the community. With continual support from our partners and supporters, we aim to expand our reach, enhance our services, and deepen our impact.

### **Fundraising: Innovative Approaches and Aspirations**

To sustain and extend our vital programmes, Code 7 will implement innovative fundraising strategies, embracing both traditional and digital avenues. We plan to host community events, launch online campaigns, and nurture relationships with new and existing donors. Our goal is to secure diverse streams of funding, enabling us to invest in staff development, new resources, and improved facilities. By engaging supporters and demonstrating the tangible impact of their contributions, we seek to inspire greater involvement and generosity.

### **Activities for Young People: Expanding Opportunities**

In response to the evolving needs of our beneficiaries, Code 7 will introduce new workshops, creative projects, and mentoring schemes designed to develop confidence, skills, and resilience. We will broaden the scope of our activities to include digital literacy, employability sessions, and well-being programmes. By nurturing an environment where every young person feels valued and empowered, we aspire to nurture future leaders and innovators.

### **Expansion of Services: Reaching More Beneficiaries**

Code 7 will continue to grow its service provision, aiming to reach an even greater number of young people from diverse backgrounds. We intend to extend our work to additional schools, colleges, and community hubs, making our services accessible to those most in need. Through targeted outreach and referral pathways, we strive to remove barriers to participation and ensure that no young person is left behind.

### **Partnership Enhancement: Strengthening Collaborations**

Recognising the importance of collaboration, Code 7 will deepen its partnerships with local authorities, educational institutions, and external agencies. By creating and maintaining robust relationships, we can offer more holistic support, including mental



health resources, employment advice, and creative opportunities. These collaborations will amplify our collective impact and enable us to deliver comprehensive, tailored support to our beneficiaries.

### **Improving Services: Continuous Evaluation and Adaptation**

Our commitment to service excellence drives us to continuously evaluate and adapt our programmes. We will seek feedback from young people and stakeholders, ensuring that our services remain relevant and responsive. Investing in staff training and embracing innovative methodologies, we will refine our approach to maximise the positive outcomes for our beneficiaries.

### **Sustainability: Ensuring Long-Term Impact**

Ensuring the sustainability of Code 7's work is central to our future plans. We are dedicated to building a resilient organisation with strong governance, responsible resource management and a clear strategic direction. By embedding sustainability principles into all aspects of our operations, we aim to create a lasting legacy of empowerment, inclusion and opportunity for generations to come.

**Dr. Asher Senator MSc – CEO**

## 2. Operations

YOUNG PEOPLE	
<b>Number of beneficiaries engaged</b>	376
<b>Beneficiaries Attendance Numbers Breakdown</b>	Multimedia Production: 58 Education/Employability Programme: 24 Complex Needs Programme: 30 After School Project: 44 Half Term Projects: 70 Lambeth Summer Camp: 100 Lambeth Schools Patrol: 50
<b>Types of beneficiaries</b>	NEET (not in employment, education or training), socially disadvantaged, college & university students, school pupils, gang affiliated, youth offenders, ex-offenders, creatively talented, referred
<b>Ages</b>	8 to 25
<b>Ethnicities</b>	Black British, African, Mixed-Race, Asian, White, Latino
<b>Localities</b>	Lambeth Borough-Wide, Southwark, Lewisham, Greenwich, Croydon, Tooting and Hackney

FAMILIES	
<b>Number of beneficiaries engaged</b>	47
<b>Types of beneficiaries</b>	Parents, Carers, Siblings, Family Members
<b>Ages</b>	n/a
<b>Ethnicities</b>	Black British, African, Mixed-Race, Asian, White
<b>Localities</b>	Lambeth Borough-Wide, Southwark, Lewisham, Greenwich, Croydon, Tooting and Hackney

ACTIVITIES	
<b>Activities delivered</b>	<ol style="list-style-type: none"> <li>1. Youth-led music production</li> <li>2. Project-based multimedia production</li> <li>3. Youth trainee provision</li> <li>4. Top &amp; tail and follow-up mentoring</li> <li>5. Mediation &amp; intervention</li> <li>6. Official visits</li> <li>7. Rehearsal &amp; performance</li> <li>8. Community events</li> <li>9. Community outreach</li> </ol>



*Unlocking Excellence*

10. Presentations
11. After-school, summer & holiday projects
12. External presentations of Code 7
13. Police and young people mediation
14. Educational representation for young people
15. Online activity programmes
16. Lambeth Schools Patrol
17. Family Intervention
18. Visits/Day trips/Outings

### 3. Statistical Overview

Count of Regular	
Attend Mentor / One-to-One session	44
<b>Grand Total</b>	

Personal Change	Count of Personal Change
Improved dress noted	15
Improved language noted	33
Improved personal hygiene noted	18
Improvement in understanding of employment noted	40
Improved lyric style noted	145

<b>Grand Total</b>	<b>256</b>
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One offs	Count of One-off
Completed/Renewed CV	48

<b>Grand Total</b>	<b>48</b>
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Finished work	Count of Finished work
Completed project	317
Produced song (completed)	88
<b>Grand Total</b>	<b>376</b>

Big steps	Count of Big Step
Became Paid Youth Trainee	10
Returned to education	15
Started job	8
<b>Grand Total</b>	<b>33</b>

## 4. Funders/Donators/Clients

FUNDERS/DONATORS/CLIENTS
Lambeth Council
Lambeth Summer Camp 25
Walcot Foundation
Metropolitan Thames Valley Housing
Hyde Housing
UK Youth - Pears Foundation
BBC Children in Need
London Youth
Dub Vendor
Safer London
Metropolitan Police
Long Life Family Links
Sharegift
City Bridge Trust - Dinnenterpri
Neon
Individuals



## 5. Special Thanks To...

**Code 7 Trustees/Board Members:** Stuart Lisbie, Ann McGregor, Lee-Ann Law, Nyal Cayenne and Fattu Kallay. Special thanks to supporters of the board Joel Demming and Carolene Thompson.

**Code 7 Senior Management/Staff/Volunteers/Facilitators:** Peter St Aubyn, Jodie Blake, Serena Nalty-Coombes, Lee Jasper, Reece Jordan, Patrick Wilson, Rebecca Carnegie, Molita Gordon, Lee Jasper Jr, Delroy Brown, Christopher Tulloch, Reginald Fowell-Boston, Stephen Fagan.

**Code 7 Young Volunteers/Youth Committee/Performers:** Ayo, Mo, Bassard, Rushawn, Sonny, Sino, Lauren Grace.

**Code 7 Supporters:** project participants/users (young people/families), Tim Bradshaw, Mary Gibson, Viv Ammun (Blaksox), Jake Ferguson, Saqib Deshmukh, Aku, Hackney Community Voluntary Service, Black Men For Change, Safer London, Metropolitan Thames Valley Housing, Hyde Housing, Patricia Lamour, Delroy Brown, Sherry Dixon, Rocket Science, Alistair Reid, Julie Costley, Brixton Bid, Lambeth Schools Patrol volunteers.

All who played a part in the further development and progress of **Code 7** in 2025...

**MANY THANKS**

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