

# CODE7

CODE TO SUCCESS



## 2021 ANNUAL REPORT

This document is an overview of operations at Code 7 during the 2021 calendar year. For a more complete report please refer to our audited accounts at Charities Commission or Companies House.

*Code 7 is an equal opportunities provider*



*Unlocking Excellence*

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# 1. Overview Notes

## TRUSTEE

2021 was another testing year with many challenges.

The information that I received from the management team and various staff proved to me that this is the right team for the job at hand, no matter the circumstances. The adaptability and variation in the team's commitment and work efforts saw that many young people and their families were able to overcome their usual, and the new Covid-introduced, problems.

Code 7 was able to raise funds to deliver important engagement for young people and their families, which benefitted all parts of the community, such as the police, council and youth services.

Even with all the restrictions, the team were focussed and committed to providing many workshops in estates, outreach in hotspot areas and programmes to support housing associations and Brixton businesses.

I am determined to continue supporting Code 7, the charity, on its quest to improve community wellbeing.

***Stuart Lisbie – Chair***

## LOOKING AHEAD

We are now taking a Public Health approach to our work which enables us to envelope all projects and activities at Code 7 to provide wrapped around services for young people and their families, ensuring safety with the best quality of service.

***Best wishes to all***

## 2. Operations

YOUNG PEOPLE	
<b>Amount of beneficiaries engaged</b>	225
<b>Types of beneficiaries</b>	NEET (not in employment, education or training), socially disadvantaged, college & university students, school pupils, gang affiliated, youth offenders, ex-offenders, creatively talented, referred
<b>Ages</b>	8 to 29
<b>Ethnicities</b>	Black British, African, Mixed-Race, Asian, White
<b>Localities</b>	Lambeth Borough-Wide, Southwark, Lewisham, Croydon, Tooting and Hackney

ACTIVITIES	
<b>Activities delivered</b>	<ol style="list-style-type: none"> <li>1. Youth-led music production</li> <li>2. Project-based multimedia production</li> <li>3. Youth trainee provision</li> <li>4. Top &amp; tail and follow-up mentoring</li> <li>5. Mediation &amp; intervention</li> <li>6. Official visits</li> <li>7. Rehearsal &amp; performance</li> <li>8. Community events</li> <li>9. Community outreach</li> <li>10. Presentations</li> <li>11. Open days</li> <li>12. External presentations of Code 7</li> <li>13. Police and young people mediation</li> <li>14. Educational representation for young people</li> <li>15. Online activity programmes</li> </ol> <p>Lambeth Schools Patrol</p>

### 3. Statistical Overview

	Count of Regular
Attend ASDAN session	225
Attend Mentor session (blank)	225
<b>Grand Total</b>	<b>450</b>

Personal Change	Count of Personal Change
Improved dress noted	9
Improved language noted	15
Improved personal hygiene noted	2
Improvement in understanding of employment noted (blank)	225
Improved lyric style noted	55
<b>Grand Total</b>	<b>306</b>

One offs	Count of One-off
Completed/renewed CV (blank)	30
<b>Grand Total</b>	<b>30</b>

Finished work	Count of Finished work
(blank)	
Produced song (completed)	15
<b>Grand Total</b>	<b>15</b>

Big steps	Count of Big Step
(blank)	
Become Youth Trainee	8
Returned to education	9
Started temporary job	5
<b>Grand Total</b>	<b>22</b>



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## 4. Funders/Donators/Clients

FUNDERS/DONATORS/CLIENTS
Lambeth Summer Camp
London Community Foundation
City Bridge Trust
Metropolitan Thames Valley Housing
Hackney Community Voluntary Service
Young Londoners Fund
Fresh Visions (Optivo Housing)



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## 5. Special Thanks To...

**Code 7 Trustees/Board Members:** Stuart Lisbie, Joel Demming, Ann McGregor, Lee-Ann Law and Nyal Cayenne.

**Code 7 Senior Management/Staff/Volunteers/Facilitators:** Peter St Aubyn Jodie Blake, Serena Nalty-Coombes, Aaliyah Mc Farlane, Reece Jordan, Johnbie Mpinda and the Employability Team.

**Code 7 Young Volunteers/Facilitators/Youth Committee:** Mayan, Reece, Jumaane, King, Dan, Andre, Ayo, Tyrese.

All **Code 7** project participants/users (young people), Face (Face De Artist), Mary Gibson, Viv Ammun (Blaksox), Jake Ferguson, Saqib Deshmukh, Aku, Hackney Community Voluntary Service, Black Men For Change, Safer London, Metropolitan Thames Valley Housing, Patricia Lamour, Delroy Brown, Sherry Dixon, Rocket Science, Alistair Reid, London Community Foundation staff, Donna from Options For Change, Adrian from Your Story, Brixton Bid, Lambeth Schools Patrol volunteers.

All who played a part in the further development and progress of **Code 7** in 2021...

**MANY THANKS**

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