



2018 ANNUAL REPORT



This document is a summary of operations at Code 7 during the 2018 calendar year. For a more complete report please refer to our audited accounts at Charities Commission or Companies House.

Code 7 is an equal opportunities provider

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1. Overview Notes

CHAIR

What a tough year for many. What a rough year for so much. Still, Code 7 was able to help as many people as was deemed necessary and I am honoured to be the Chairman. The support that people have received from the staff makes me happy to be a part of such a positive charity where young people enjoy the substantial benefits.

I would like to thank the management, CEO and the CFO for managing such a demanding process of help, engagement and development that is certainly helping many people in our community. I not only witness young people benefitting from Code 7's services, but I also see elders, such as parents, etc, gaining maximum benefit.

I expect to see Code 7 raising the kind of funds that will enable the Charity to operate at its highest and best level so the benefits can start making bigger, wider and stronger impact in our community.

CEO

As in previous Annual Reports, I take this opportunity to firstly thank all our stakeholders, from the young service users to our main board and to the funders, for working at various capacities to generate constructive activities that a range of people benefitted from.

2018 saw us step into alternative areas of service that may have been beyond our remit, but nevertheless certainly assisted our community and made a difference. It was a great pleasure to work with a various set of people who helped to deliver important activities in our core, strategic and portable services. We delivered our usual summer projects, both at Code 7 and also at the Lambeth Summer Camp with John Street. Dardest, a film producer, delivered one of the portable summer workshops along with a few other great facilitators such as Face and Triss. It was nice to see youth trainees in abundance this year and they went on to do good work at Code 7, while some progressed externally from us giving substance to the strength of our service and engagement for young people. Our Strategic Team worked well with full commitment to introducing new initiatives and programmes such as our estate-based project More Love and our Lambeth Schools Patrol project. Lee Jasper and Serena Nalty Coombes ensured all strategic matters were managed accordingly thus opening the opportunity for us to work more closely with Lambeth Youth Cooperative and other significant local agencies.

We will assess our learning from 2018 and produce further working solutions and programmes that help us to continue creating and maintaining a safer community for us all.

THE TEAM

The team is made up of various people who work in different areas of the organisation. The organisation has 7 areas of operations within its structure, which are: -

1. Board of Trustees
2. Charity Members
3. Internal Management
4. Strategic Planning Team
5. Staff Members
6. Volunteers
7. Youth Trainees

The team worked well this year, and although some of the staff members moved on during the year, we would still like to give massive credit to all who worked or volunteered at Code 7 throughout 2018.

Management worked tirelessly to ensure that all staff members were accommodated with work duties and reporting while still managing to complete personal work. We are fortunate to have such committed management as all respective timelines were met by management.

The customised and regular yearly training set to be delivered for the team in January will give them a refreshed outlook and focus to achieve set targets.

LOOKING AHEAD

Having attended a Master's in Project Management, last January our CEO introduced some new initiatives and methodologies to assist in the operations at Code 7. He assessed and monitored the durability and viability of the new planners throughout 2018 and will now introduce them to team operations. All team members will know how to create the type of planners we use at Code 7 and will be able to use them as part of their work.

We will ensure our core service for young people is functioning appropriately and thus look forward to saving and empowering more young lives. We will deliver a full financial and operational presentation at our AGM which is scheduled around the normal time in March.

Best wishes

2. Operations

YOUNG PEOPLE	
Amount of beneficiaries engaged	250
Types of beneficiaries	NEET (not in employment, education or training), socially disadvantaged, college & university students, school pupils, gang affiliated, youth offenders, ex-offenders, creatively talented, referred
Ages	11 to 25
Ethnicities	Black British, African, mixed race, Asian, white
Localities	Lambeth borough-wide, Southwark, Lewisham, Croydon, Tooting, Hackney and Ilford

ACTIVITIES	
Activities delivered	<ol style="list-style-type: none"> 1. Youth-led music production 2. Project-based multimedia production 3. Youth trainee provision 4. Top & tail and follow-up mentoring 5. Mediation & intervention 6. Official visits 7. Rehearsal & performance 8. Community events 9. Community outreach 10. Presentations 11. Open days 12. External presentations of Code 7 13. Police and young people mediation 14. Educational representation for young people

3. Overview

Count of Regular	
Attend ASDAN session	250
Attend Mentor session	203
Referred to specialist to help with personal life	15
Referred to specialist to help with safety	5
Referred to specialist to help with skills	35
Completed homework	50
Personal Change	
Count of Personal Change	
Improvement in understanding of employment noted	10
Improved personal hygiene noted	14
Improved dress noted	9
Improved language noted	25
Improved lyric style noted	50
Disclosed dangerous/police incident	2
One offs	
Count of One-off	
Attend gang workshop	25
Received travel safety document	25
Completed/renewed CV	9
Completed personal budget	4
Attended Youth Trainee training session	20
Attend showcasing event	8
Finished work	
Count of Finished work	
Produced live performance (completed)	0
Produced song (completed)	300
Produced film (completed)	5
Gained ASDAN certificate	25
Big steps	
Count of Big Step	
Become Youth Trainee	8
Returned to education	16
Started further education	5
Started permanent job	4
Started temporary job	20
Gained one-off paid work	2
Leave gang	4

4. Finance

FUNDERS/DONATIONS/CLIENTS
BBC Children in Need
Comic Relief
Young Lambeth Coop
Lambeth Summer Camp
Lambeth Gang Violence Reduction Unit
Lambeth Youth Mayor's Fund
Long Life Family Links
BBC Home Service
Safe Innovation
London Community Foundation
Dub Vendor Fundraisers

5. Special Thanks To...

Code 7 Trustees/Board Members: Stuart Lisbie, Joel Demming, Ann McGregor, Lee-Ann Law and Nyal Cayenne.

Code 7 Senior Management/Staff/Volunteers/Facilitators: Peter St Aubyn Jodie Blake, Samantha Herbert, Aaliyah Mc Farlane, Caroline Nevado, Reece Jordan, Peter Bailey, Patrick Wilson, Tristian Edwards, Trevor Ngiena, Amariah, Iona and Grace.

Code 7 Young Volunteers/Facilitators/Youth Committee: Uriel, Lemano, Te-sing, Hailom, Jaden, Khan and all the work experience students from Lambeth Academy and Kingston College.

Lambeth Council Gangs Unit Department, all **Code 7** project participants/users (young people), Lambeth MET Lance Lamnea, Alistair Reid, Lee Jasper (Blaksox), Serena Nalty-Coombes (We Rock), Viv Ammun (Blaksox), Patricia Lamour, Delroy Brown, Lee-Ann Law, Sherry Dixon, BBC Children In Need (James), Comic Relief (Futures Lab), London Community Foundation staff, Home Office, Donna from Options For Change, Adrian from Your Story, Long Life Family Links, Christopher Tulloch and Dardest TV.

All who played a part in the development and progress of **Code 7** in 2018...

MANY THANKS

- CONTACT -

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