

# CODE7

CODE TO SUCCESS



## 2024 ANNUAL REPORT

This document is an overview of operations at Code 7 during the 2024 calendar year. For a more complete report please refer to our audited accounts at Charities Commission or Companies House.

*Code 7 is an equal opportunities provider*



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# 1. Overview Notes

## CEO

Dear Friends and Supporters,

As we reflect on another impactful year at Code 7, I am filled with gratitude and pride for the collective efforts that have shaped our mission to empower young people and families in our community. This Annual Report serves as a testament to our shared commitment and the remarkable progress we have achieved together.

First, I would like to extend my heartfelt thanks to our dedicated Board of Directors. Your unwavering guidance and strategic vision have been invaluable as we navigated the challenges and opportunities that arose this year. Your insights and support have helped us remain focused on our mission and have inspired us to reach new heights.

To our phenomenal staff, your passion and dedication are the beating heart of Code 7. Every day, you inspire and uplift the young people and families we serve. Your hard work does not go unnoticed, and I am truly grateful for the compassion and resilience you bring to our organisation. Together, we have created a nurturing environment where every participant feels valued and empowered to thrive.

To the participants and families that we serve, thank you for trusting us to be a part of your journey. Your stories of triumph and growth motivate us to continue our work and push for positive change in our community. It is your strength and determination that reminds us of the profound impact we can have when we partner together.

I would also like to express our sincere appreciation to our stakeholders and partners for your ongoing collaboration and support. Whether through shared resources, expertise, or advocacy, your commitment plays a crucial role in amplifying our efforts and reaching those in need. Together, we can create a brighter future for the young people and families we serve.

This year, we give special thanks to John Dub Vendor, Terry from Ticket Mania and the birthday Kid CB for their part in ensuring that the Dub Vendor Reunion 2024/Code 7 Fundraiser was planned and delivered at the highest standards.

Finally, to our generous funders, thank you for believing in our mission and for your continued investment in our programs. Your financial support enables us to expand our reach and innovate our services, ensuring that we can meet the diverse needs of our community. We are deeply appreciative of your partnership and the trust you place in us to make a difference.

As we look forward to the coming year, I am excited about the possibilities that lie ahead. Together, we will continue to break down barriers, build connections, and



transform lives. Our journey is a shared one, and I am honoured to walk alongside each of you—our board, staff, participants, stakeholders, and funders.

Thank you for your unwavering support and commitment to making Code 7 a beacon of hope and opportunity. Together, we are creating a lasting impact in the lives of young people and families.

### **LOOKING AHEAD**

As we look ahead to the future of Code 7, we are excited about our collaboration with Lambeth Council, which is pivotal to securing a long-term premises lease for our charity. This partnership not only ensures a stable foundation for our operations but also reinforces our commitment to sustainability within the community. By establishing a permanent home, we can enhance our programs and services for young people and their families, fostering an environment where they can thrive.

Together with Lambeth Council and our other key stakeholders, we aim to create a lasting impact, empowering the next generation and ensuring that our work in the community remains strong, relevant, and responsive to their evolving needs. We believe that with this strategic support, Code 7 will continue to be a beacon of hope and opportunity for those we serve.

***A Senator MSc – CEO***

## 2. Operations

YOUNG PEOPLE	
<b>Amount of beneficiaries engaged</b>	415
<b>Types of beneficiaries</b>	NEET (not in employment, education or training), socially disadvantaged, college & university students, school pupils, gang affiliated, youth offenders, ex-offenders, creatively talented, referred
<b>Ages</b>	8 to 25
<b>Ethnicities</b>	Black British, African, Mixed-Race, Asian, White, Latino
<b>Localities</b>	Lambeth Borough-Wide, Southwark, Lewisham, Greenwich, Croydon, Tooting and Hackney

FAMILIES	
<b>Amount of beneficiaries engaged</b>	32
<b>Types of beneficiaries</b>	Parents, Carers, Siblings, Family Members
<b>Ages</b>	n/a
<b>Ethnicities</b>	Black British, African, Mixed-Race, Asian, White
<b>Localities</b>	Lambeth Borough-Wide, Southwark, Lewisham, Greenwich, Croydon, Tooting and Hackney

ACTIVITIES	
<b>Activities delivered</b>	<ol style="list-style-type: none"> <li>1. Youth-led music production</li> <li>2. Project-based multimedia production</li> <li>3. Youth trainee provision</li> <li>4. Top &amp; tail and follow-up mentoring</li> <li>5. Mediation &amp; intervention</li> <li>6. Official visits</li> <li>7. Rehearsal &amp; performance</li> <li>8. Community events</li> <li>9. Community outreach</li> <li>10. Presentations</li> <li>11. After-school, summer &amp; holiday projects</li> <li>12. External presentations of Code 7</li> <li>13. Police and young people mediation</li> <li>14. Educational representation for young people</li> <li>15. Online activity programmes</li> <li>16. Lambeth Schools Patrol</li> <li>17. Family Intervention</li> <li>18. Visits/Day trips/Outings</li> </ol>

### 3. Statistical Overview

	Count of Regular
Attend ASDAN session	415
Attend Mentor session (blank)	415
<b>Grand Total</b>	

Personal Change	Count of Personal Change
Improved dress noted	43
Improved language noted	43
Improved personal hygiene noted	15
Improvement in understanding of employment noted (blank)	25
Improved lyric style noted	33
<b>Grand Total</b>	<b>159</b>

One offs	Count of One-off
Completed/renewed CV (blank)	29
<b>Grand Total</b>	<b>29</b>

Finished work	Count of Finished work
Completed project (blank)	317
Produced song (completed)	40
<b>Grand Total</b>	<b>357</b>

Big steps	Count of Big Step
(blank)	
Became Paid Youth Trainee	8
Returned to education	4
Started job	8
<b>Grand Total</b>	<b>20</b>



## 4. Funders/Donators/Clients

<b>FUNDERS/DONATORS/CLIENTS</b>
Lambeth Council
Lambeth Summer Camp 24
Metropolitan Thames Valley Housing
Hyde Housing
UK Youth - Pears Foundation
BBC Children in Need
Dub Vendor
Safer London
Metropolitan Police
Long Life Family Links
Sharegift



## 5. Special Thanks To...

**Code 7 Trustees/Board Members:** Stuart Lisbie, Ann McGregor, Lee-Ann Law, Nyal Cayenne and Fattu Kallay. Special thanks to supporter of the board Joel Demming.

**Code 7 Senior Management/Staff/Volunteers/Facilitators:** Peter St Aubyn, Jodie Blake, Serena Nalty-Coombes, Lee Jasper, Reece Jordan, Patrick Wilson, Rebecca Carnegie, Molita Gordon, Lee Jasper Jr, Delroy Brown, Christopher Tulloch, Reginald Fowell-Boston, Stephen Fagan.

**Code 7 Young Volunteers/Youth Committee/Performers:** Ayo, Mo, Bassard, Rushawn, Athalia, Erika, Zaire.

**Code 7 Supporters:** project participants/users (young people/families), Tim Bradshaw, Mary Gibson, Viv Ammun (Blaksox), Jake Ferguson, Saqib Deshmukh, Aku, Hackney Community Voluntary Service, Black Men For Change, Safer London, Metropolitan Thames Valley Housing, Hyde Housing, Patricia Lamour, Delroy Brown, Sherry Dixon, Rocket Science, Alistair Reid, Julie Costley, Brixton Bid, Lambeth Schools Patrol volunteers.

All who played a part in the further development and progress of **Code 7** in 2024...

**MANY THANKS**

**- CONTACT -**

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