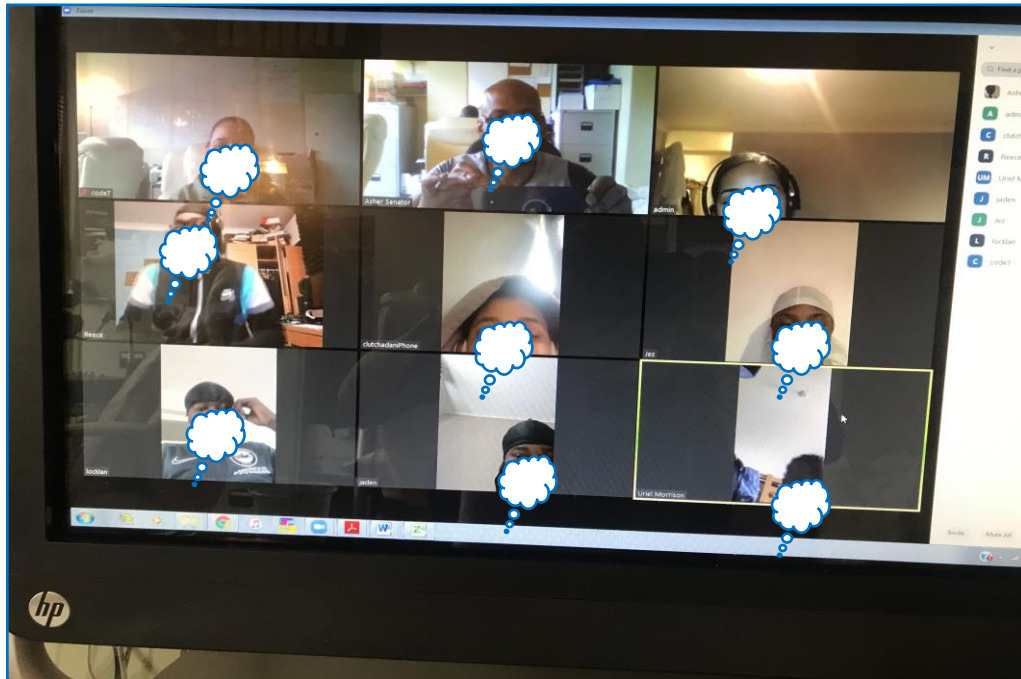


CODE7

CODE TO SUCCESS



2020 ANNUAL REPORT

This document is a summary of operations at Code 7 during the 2020 calendar year. For a more complete report please refer to our audited accounts at Charities Commission or Companies House.

Code 7 is an equal opportunities provider



Unlocking Excellence

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1. Overview Notes

TRUSTEE

2020 has been without doubt unprecedented times and we recognise that the events of the COVID 19 pandemic have brought significant disruption to services. However, the Board of Trustees have been working hard to operate as close to business as usual as possible, working collaboratively to oversee and support Code 7's business operations, ensuring that adaptivity is conducive whilst still remaining robust and adhering to the best possible standards and procedures.

I hope you, like me, take confidence from the fact that all of Code 7's Board of Trustees were able to gather and discharge their responsibilities effectively regardless of the uncertainty we currently face. We are all working in ways that could not have been enabled just a few years ago - and the fact that we are forced to do so just might make us realise that we can adapt to change and still remain productive.

The Board of Trustees have reviewed this year's Code 7's Continuity and Contingency planning in detail and are content that the business is in robust and resilient condition to weather the crisis, albeit that there have been many challenges along the way.

Lee-Ann Law – Board Member

LOOKING AHEAD

We will continue to push forward and raise the bar in terms of supporting the achievement of young people who work or attend Code 7's workshops and projects and thank everyone for their unrelenting effort and hard work in continuing to make this happen.

Best wishes to all

2. Operations

YOUNG PEOPLE	
Amount of beneficiaries engaged	64
Types of beneficiaries	NEET (not in employment, education or training), socially disadvantaged, college & university students, school pupils, gang affiliated, youth offenders, ex-offenders, creatively talented, referred
Ages	8 to 25
Ethnicities	Black British, African, mixed race, Asian, white
Localities	Lambeth borough-wide, Southwark, Lewisham, Croydon, Tooting and Hackney

ACTIVITIES	
Activities delivered	<ol style="list-style-type: none"> 1. Youth-led music production 2. Project-based multimedia production 3. Youth trainee provision 4. Top & tail and follow-up mentoring 5. Mediation & intervention 6. Official visits 7. Rehearsal & performance 8. Community events 9. Community outreach 10. Presentations 11. Open days 12. External presentations of Code 7 13. Police and young people mediation 14. Educational representation for young people 15. Online activity programmes

3. Statistical Overview

	Count of Regular
Attend ASDAN session	110
Attend Mentor session (blank)	110
Grand Total	220

Personal Change	Count of Personal Change
Improved dress noted	-
Improved language noted	22
Improved personal hygiene noted	-
Improvement in understanding of employment noted (blank)	12
Improved lyric style noted	15
Grand Total	49

One offs	Count of One-off
Completed/renewed CV (blank)	2
Grand Total	2

Finished work	Count of Finished work
(blank)	
Produced song (completed)	6
Grand Total	6

Big steps	Count of Big Step
(blank)	
Become Youth Trainee	12
Returned to education	-
Started temporary job	-
Grand Total	12



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4. Finance

FUNDERS/DONATIONS/CLIENTS
BBC Children in Need
Lambeth Summer Camp
London Community Foundation
City Bridge Trust
Fred Gibson
Metropolitan Thames Valley Housing
Hackney Community Voluntary Service
Young Londoners Fund



Unlocking Excellence

5. Special Thanks To...

Code 7 Trustees/Board Members: Stuart Lisbie, Joel Demming, Ann McGregor, Lee-Ann Law and Nyal Cayenne.

Code 7 Senior Management/Staff/Volunteers/Facilitators: Peter St Aubyn Jodie Blake, Aaliyah Mc Farlane, Reece Jordan and the Employability Team.

Code 7 Young Volunteers/Facilitators/Youth Committee: Jaden, Khan, Locklan and Jezaine.

All **Code 7** project participants/users (young people), Lee Jasper (Blaksox), Serena Nalty-Coombes (We Rock), Mary Gibson, Viv Ammun (Blaksox), Jake Ferguson, Saqib Deshmukh, Hackney Community Voluntary Service, Black Men For Change, Safer London, Metropolitan Thames Valley Housing, Patricia Lamour, Delroy Brown, Sherry Dixon, Rocket Science, Alistair Reid, BBC Children In Need staff, London Community Foundation staff, Donna from Options For Change, Adrian from Your Story, Brixton Bid, Lambeth Schools Patrol volunteers.

All who played a part in the further development and progress of **Code 7** in 2020...

MANY THANKS

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