



2019 ANNUAL REPORT



This document is a summary of operations at Code 7 during the 2019 calendar year. For a more complete report please refer to our audited accounts at Charities Commission or Companies House.

Code 7 is an equal opportunities provider



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1. Overview Notes

CHAIR

I am honoured to state that 2019 was Code 7's 22nd year in operation. Yes, Code 7 started as a performance group in the mid-90s originally but in 2005 it became limited by guarantee and in 2010 became a charity. What progression, and it is mainly down to the team that work so hard to deliver to requirements and standards.

I would like to thank all involved in the day to day operations at Code 7 because you are the backbone behind the successful journey of the charity. I am pleased to be able to support with my commitment to the legalities and charity requirements.

Continue with the great work team and stay strong, focussed and happy while you achieve greater outcomes.

CEO

As per the norm, I take this opportunity to firstly thank all our stakeholders, from the young service users to our main board and to the funders, for working at various capacities to generate constructive activities that a range of people benefitted from.

Albeit, 2019 was a progressive year even though there were some hurdles that keep re-appearing that we continue to face. The building where Code 7 operates is one example, as the partnership with Lambeth Council was stretched by the many factors surrounding the borough, such as youth violence. Nevertheless, The Council stood by their word to continue working with Code 7 and therefore agreements were reached in terms of the occupation at Springfield Community Centre.

Work continues with the Council to secure long term, suitable premises for Code 7 and 2020 will be the year for this to be achieved.

Many young people that engaged at Code 7 in 2019 were from a variety of challenging backgrounds but it was pleasing to witness a high percentage of the 250 young people that engaged, progressed in some form; from music production to music marketing and from office filing to learning how to write applications.

A special shout goes out to Code 7's Strategic team who have assisted in the launch of Lambeth Schools Patrol. This volunteer project will be a positive game changer in the Lambeth community and beyond.



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THE TEAM

The team is made up of various people who work in different areas of the organisation. The organisation has 7 areas of operations within its structure, which are: -

1. Board of Trustees
2. Charity Members
3. Internal Management
4. Strategic Planning Team
5. Staff Members
6. Volunteers
7. Youth Trainees

The staff and volunteers at Code 7 come from the community and therefore showed due commitment to the causes of the young people, and I must extend my gratitude to the Finance/Projects Manager and Admin/Project Support Worker as they ensured all work was delivered on time and at the high standards required at Code 7.

Big thanks to the activity facilitators, the studio engineers in particular, as they worked well on productions while simultaneously building working relationships with the beneficiaries.

LOOKING AHEAD

Our CEO achieved his Project Management MSc with Distinction and has certainly inspired other members of the team. Our Admin/project Support Worker achieved her degree in Event Management and has already begun to implement her learning within operations.

Our focus is to secure long-term, suitable premises, develop and sustain key projects and implement programmes for young people that help them to overcome personal challenges and achieve better life outcomes.

Best wishes

2. Operations

YOUNG PEOPLE	
Amount of beneficiaries engaged	250
Types of beneficiaries	NEET (not in employment, education or training), socially disadvantaged, college & university students, school pupils, gang affiliated, youth offenders, ex-offenders, creatively talented, referred
Ages	11 to 25
Ethnicities	Black British, African, mixed race, Asian, white
Localities	Lambeth borough-wide, Southwark, Lewisham, Croydon, Tooting, Hackney and Ilford

ACTIVITIES	
Activities delivered	<ol style="list-style-type: none"> 1. Youth-led music production 2. Project-based multimedia production 3. Youth trainee provision 4. Top & tail and follow-up mentoring 5. Mediation & intervention 6. Official visits 7. Rehearsal & performance 8. Community events 9. Community outreach 10. Presentations 11. Open days 12. External presentations of Code 7 13. Police and young people mediation 14. Educational representation for young people

3. Overview

	Count of Regular
Attend ASDAN session	165
Attend Mentor session (blank)	165
Grand Total	330

Personal Change	Count of Personal Change
Improved dress noted	47
Improved language noted	54
Improved personal hygiene noted	1
Improvement in understanding of employment noted (blank)	6
Improved lyric style noted	59
Grand Total	167

One offs	Count of One-off
Completed/renewed CV (blank)	2
Grand Total	2

Finished work	Count of Finished work
(blank)	
Produced song (completed)	7
Grand Total	7

Big steps	Count of Big Step
(blank)	
Become Youth Trainee	7
Returned to education	1
Started temporary job	1
Grand Total	9



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4. Finance

FUNDERS/DONATIONS/CLIENTS
BBC Children in Need
Comic Relief
Young Lambeth Coop
Lambeth Summer Camp
Lambeth Gang Violence Reduction Unit
Long Life Family Links
London Community Foundation
Dub Vendor Fundraisers
Third House Trust
Brixton Bid



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5. Special Thanks To...

Code 7 Trustees/Board Members: Stuart Lisbie, Joel Demming, Ann McGregor, Lee-Ann Law and Nyal Cayenne.

Code 7 Senior Management/Staff/Volunteers/Facilitators: Peter St Aubyn Jodie Blake, Samantha Herbert, Aaliyah Mc Farlane, Caroline Nevado, Reece Jordan, Travell Griffith, Patrick Wilson and Iona Thomas.

Code 7 Young Volunteers/Facilitators/Youth Committee: Uriel, Hailom, Jaden, Khan, Locklan, Grace and all the work experience students from Lambeth Academy and Kingston College.

Lambeth Council Crime Reduction, all **Code 7** project participants/users (young people), Lambeth MET Mark McLeavery & Lance Edmonson, Alistair Reid, Lee Jasper (Blaksox), Serena Nalty-Coombes (We Rock), Viv Ammun (Blaksox), Patricia Lamour, Delroy Brown, Sherry Dixon, BBC Children In Need (James), Comic Relief (Futures Lab), London Community Foundation staff, Home Office, Donna from Options For Change, Adrian from Your Story, Long Life Family Links, Brixton Bid, Lambeth Schools Patrol volunteers.

All who played a part in the further development and progress of **Code 7** in 2019...

MANY THANKS

- CONTACT -

Telephone/Fax: Training Suite ~ 020 7998 1531

Email: info@code7charity.org / Website: www.code7live