



2016 ANNUAL REPORT



This document is a summary of operations at Code 7 during the 2016 calendar year. For a more complete report please refer to our audited accounts at Charities Commission or Companies House.

Code 7 is an equal opportunities provider



Unlocking Talent & Opening Achievement

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1. Overview Notes

CHAIR

It is a good thing when projects, activities and operations are in full swing at Code 7 and my role is mainly supporting the progress. It is another demand though when we all need to pull together to ensure we get through difficult times.

As chair of Code 7, my duties are minimal but I hope very important to the operation of the charity. I do not meet funders on a regular basis but after I attend meetings with management and staff I feel as if I know the funders well. I am always kept thoroughly informed of which funders are doing what and about the funds that we did not receive.

I thank the funders who have funded Code 7 in 2016 and hope that you can continue to work with such a purposeful organisation and people for a long time.

I commend the operations team at Code 7 for their never say die attitude as it obviously gets the job done and in some circumstances saves the day. Whenever a piece of funding is secured and I receive a phone call from the CEO I always feel relieved knowing that the work goes on for the young people and other beneficiaries in the community.

Funding helps us to provide a free service for young people so I believe it is still to be more widely examined so we can bring funds from a bigger prospective.

CEO

We would like to express sincere appreciation to the remarkable funders who supported Code 7 throughout 2016. We surely hope that our funders can interpret from our project reports how amazing their support has been and the positive impact and outcomes that they have helped to produce for young people.

In these dramatic and pressurised financial times for many, especially the voluntary sector, we have learned to maximize every piece of funding that we receive. We have been committed to ensuring that young people's values are met and in this we have continued to provide our service at the highest standards possible, even though it was clear that much more funds were needed to suffice the demand and amount of work being delivered.

Albeit, funding has been an important factor in Code 7's growth over the years and we are happy to have met various funders in 2016 who showed sincerity and care in regards to helping Code 7 gain further sustainability.

Our objective for 2017 is to develop methods that will give our funders easy ways to participate in actual activities and seminars throughout the year. We aim to upmarket Code 7 in areas that will improve our financial income while advocating our current funders and the impact they have.



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THE TEAM

The team is incorporated of mainly people who have served Code 7 for a long time.

Our 3 trustees have been serving on our board since we became registered as limited by guarantee in 2005. Our CEO is also the founder and so has been involved from the mid-1990s when the ethos and purpose of Code 7 was originally established. Our Projects Manager has committed over 10 years, our main activity facilitator has reached 10 years' service, our caretaker is over 10 years and our admin/receptionist is mounting 4 years at Code 7.

It is our duty to work together to overcome any personal challenges that may hinder our commitment to ensuring young people's values are met at Code 7. We are persistent in our goal to incorporate growth at Code 7 and give ourselves the best opportunity to deliver and maintain the highest of standards.

We are consistently capacity building ourselves so we can maintain an up-to-date and knowledgeable service while still being relevant and work-with-able people for the young people and community in general.

LOOKING AHEAD

We aim to include various fund raising mechanisms into our operational agenda with the intention to raise enough funds to stay ahead of financial requirements and demands. We want to ensure that we have sufficient funds to be able to implement the commercial and profitable areas of our organisation.

We will be releasing product in all types and forms. From music, video and film productions to merchandising and clothing, Code 7 will tap into vast markets to maximise our income generating potential. Big shows and fundraising events will be prime in our quest to generate more income.



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2. Operations

YOUNG PEOPLE	
Amount of beneficiaries engaged	243
Types of beneficiaries	NEET (not in employment, education or training), socially disadvantaged, college & university students, gang affiliated, youth offenders, ex-offenders, creatively talented
Ages	11 to 25
Ethnicities	Black British, African, mixed race, Asian, white
Localities	Lambeth borough-wide, Southwark, Lewisham, Croydon, Tooting

ACTIVITIES	
Activities delivered	<ol style="list-style-type: none"> 1. Youth-led music production 2. Project-based multimedia production 3. Youth trainee provision 4. Top & tail and follow-up mentoring 5. Mediation & intervention 6. Official visits 7. Rehearsal & performance



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3. Overview

	Count of Regular
Attend ASDAN session	139
Attend Mentor session	103
(blank)	
Referred to specialist to help with skills	1
Grand Total	243

Personal Change	Count of Personal Change
Improved dress noted	2
Improved language noted	17
Improvement in understanding of employment noted	6
(blank)	
Improved lyric style noted	35
Disclosed dangerous/police incident	3
Grand Total	63

One offs	Count of One-off
(blank)	
Received travel safety document	1
Grand Total	1

Finished work	Count of Finished work
(blank)	
Produced song (completed)	47
Produced film (completed)	3
Grand Total	50

Big steps	Count of Big Step
(blank)	
Started permanent job	1
Started temporary job	1
Returned to education	5
Grand Total	7



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4. Finance

FUNDERS/DONATIONS/CLIENTS	
BBC Children in Need	£31'949.00
London Community Foundation (Path)	£48'000.00
Comic Relief	£13'727.00
Wates Foundation	£ 10'000.00
William Wates Memorial Trust	£6'000.00
Garfield Weston	£10,000
Peter St.Aubyn	£400.00
Long Life Family Links	£920.09

INCOME/EXPENDITURE	
INCOME	EXPENDITURE
£117,846	£113,012



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5. Special Thanks To...

Code 7 Trustees/Board Members: Stuart Lisbie, Joel Demming, and Ann McGregor.

Code 7 Senior Management/Staff/Volunteers/Facilitators: Jodie Blake, Derek Fenty, Nigel Doyle, Joanne Samuels, Peter Bailey, Demayn Atkins, Kwame Williams, Hiroshi Tamamura and Travell Griffith.

Code 7 Young Volunteers/Facilitators/Youth Committee: Trevor, Emeka, Shoneil and Josh.

Lambeth Council Gangs Unit Department, all **Code 7** project participants/users (young people), PC Errol Patterson, Lambeth MET Lance Lamnea, Lee Jasper, Delroy Brown, Lee-Ann St.Aubyn, Sherry Dixon, BBC Children In Need, Comic Relief, London Community Foundation staff, Donna from Options For Change, William Wates Memorial Trust, Your Story, Long Life Family Links, London Probation Service, Firecracker Films, end of year show helpers such as Shannon, Jade, Kemzie, Sue, Joanne, Sky, Santana, Kirk, Real Life Crew, Pepe...

And all who played a part in the development and progress of **Code 7** in 2016.

MANY THANKS

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