



2017 ANNUAL REPORT



This document is a summary of operations at Code 7 during the 2017 calendar year. For a more complete report please refer to our audited accounts at Charities Commission or Companies House.

Code 7 is an equal opportunities provider

Contents

1. Overview Notes	Page 3-4
Chair	
CEO	
The Team	
Looking Ahead	
2. Operations	Page 5
Young People	
Activities	
3. Statistical Overview	Page 6
4. Finance	Page 7
Funders	
5. Special Thanks	Page 8

1. Overview Notes

CHAIR

It was a great pleasure witnessing Code 7's growth in 2017 and even more so satisfying to have been able to play a part in the progress. I welcomed board meetings where I chaired events and I attended a variety of events such as our Stop The Schools Violence initiative. One to one and other group meetings enabled me to personally keep aligned with the variations that happened throughout the year, such as the progression made in our quest to secure sustainable and long-term premises.

I salute, with a traditional respected salute, the CEO and Projects Manager/Chief Finance Officer for their committed, passionate and valuable day to day work to ensure Code 7's operations are of quality and in accordance to legal requirements. The music that I heard from the young people reminds me of the amount of work still needed to be done to encourage young people to expand their thinking in regard to their music productions.

I thank Code 7 on behalf of the young people and community for such fantastic work and I commit to continuing as Chair throughout 2018 and if members vote favourably for me at our next AGM, I will happily continue as chair for the longer term.

CEO

Thank you to all our stakeholders, from the young service users to our main board and to the funders, for working at various capacities to generate constructive activities that a range of people benefitted from. The input from various agencies, companies and professionals in general ignited exceptional work ethics and delivery as Code 7 went from strength to strength.

Lambeth Council representatives played a significant part in supporting Code 7's mission to secure long term premises and none more so than Sophie Linton, Head of Premises, who made it her duty to research Code 7 and put forward opportunities for the charity. Other significant supporters included Nick Mason OBE and Alistair Reid from Lambeth Safer Neighbourhoods Board who worked with us on our Schools Patrol mission and also creative days at Code 7. Being a musician in his own right, Alistair recorded a few live tracks utilising his guitar skills and the tracks were adapted to hard hip-hop styles awaiting to be voiced by some of the young people. I was invited to voice the track also and obliged with a quick rap. I want to include focus on supporters of the charity to people such as Richard Parkes from Young Lambeth Coop and Hashi Mohamed, in this case from Lambeth Youth Mayor's Fund. Both acknowledged the importance of Code 7's work with young people in particular and either submitted references in support or met with us to initiate, plan and implement actions.

We look forward to next year by capturing all we learned from 2017 and fine tuning once more to achieve perfection in our endeavours to create and maintain a safer community for us all.

THE TEAM

The team is made up of various people who work in different areas of the organisation. The organisation has 7 areas of operations within its structure, which are: -

1. Board of Trustees
2. Charity Members
3. Internal Management
4. Strategic Planning Team
5. Staff Members
6. Volunteers
7. Youth Trainees

Meetings and training kept the team focused and motivated and even though some staff members did not stay with us through the year, it was in the best interest of all parties that we all moved forward. New staff members joined the mission and are excelling in their work. Training has specifically addressed social loafing and the meetings helped to keep close tabs on the reporting from staff.

The team will be better and stronger next year and in further years as our improvement and development plans are thoroughly and happily put together with agreement from all parties involved.

LOOKING AHEAD

New monitoring measures, new reporting methodology, new activities and new improved outcomes are all part of Code 7's growth. We aim to expand our financial capacities by targeting higher level funding and ensuring our operations are at master level to suffice the higher-level demands and requirements.

The team will be able to capacity build themselves in order to improve Code 7's future growth and thus increase their possibility of generating positive and beneficial outcomes for themselves. Code 7's success criteria, which derives from funders requirements and charitable objects, is matched with stakeholders' success criteria and expectations to provide consistency and balance within our goals and objectives for 2018 and beyond.

We welcome all input from positive and constructive people who truly want better in the community and we are committed to be a part of the solution and not the problem. Work with us to make Lambeth a better place by attending our events, seminars and open days, even by attending meetings such as our AGMs, so we can all move forward together as one, in peace and happiness.

Best wishes

2. Operations

YOUNG PEOPLE	
Amount of beneficiaries engaged	235
Types of beneficiaries	NEET (not in employment, education or training), socially disadvantaged, college & university students, gang affiliated, youth offenders, ex-offenders, creatively talented
Ages	11 to 25
Ethnicities	Black British, African, mixed race, Asian, white
Localities	Lambeth borough-wide, Southwark, Lewisham, Croydon, Tooting, Hackney and Ilford

ACTIVITIES	
Activities delivered	<ol style="list-style-type: none"> 1. Youth-led music production 2. Project-based multimedia production 3. Youth trainee provision 4. Top & tail and follow-up mentoring 5. Mediation & intervention 6. Official visits 7. Rehearsal & performance 8. Community events 9. Community outreach 10. Presentations 11. Open days 12. External presentations of Code 7

3. Overview

Count of Regular	
Attend ASDAN session	235
Attend Mentor session	224
Healthy lifestyle	
Grand Total	460
Count of Personal Change	
Improved language noted	78
Improvement in understanding of employment noted (blank)	2
Improved lyric style noted	1
Improved dress noted	1
Grand Total	83
Count of One-off	
(blank)	
Attended Youth Trainee training session	4
Attended youth trainee training session	1
Completed/renewed CV	1
Count of Finished work	
(blank)	
Produced song (completed)	63
Gained ASDAN certificate	4
Count of Big Step	
(blank)	
Returned to education	2
Become Youth Trainee	4
Grand Total	7

4. Finance

FUNDERS/DONATIONS/CLIENTS
BBC Children in Need
Comic Relief
Young Lambeth Coop
Summer Camp
Lambeth Gang Violence Reduction Unit
Lambeth Youth Mayor's Fund
Long Life Family Links
BBC Home Service
Safe Innovation
London Community Foundation

5. Special Thanks To...

Code 7 Trustees/Board Members: Stuart Lisbie, Joel Demming, and Ann McGregor.

Code 7 Senior Management/Staff/Volunteers/Facilitators: Jodie Blake, Joanne Samuels, Peter Bailey, Demayn Atkins, Hiroshi Tamamura, Travell Griffith and Yavonne Griffiths.

Code 7 Young Volunteers/Facilitators/Youth Committee: Uriel, Malachi, Siphon and all the work experience students from Kingston College.

Lambeth Council Gangs Unit Department, all **Code 7** project participants/users (young people), Lambeth MET Lance Lamnea, Nick Mason OBE, Alistair Reid, Lee Jasper (Blaksox), Serena Nalty-Coombes (We Rock), Viv Ammun (Blaksox), Patricia Lamour, Delroy Brown, Lee-Ann Law, Sherry Dixon, BBC Children In Need (James), Comic Relief (Hajra), London Community Foundation staff, Home Office, Rupert from Lambeth, Donna from Options For Change, Adrian from Your Story, Telixia from Truth Sessions, Long Life Family Links and London Probation Service.

And all who played a part in the development and progress of **Code 7** in 2017.

MANY THANKS

- CONTACT -

Telephone/Fax: Training Suite ~ 020 7998 1531

Email: info@code7charity.org / Website: www.code7live